

Launch of the Historic African Diaspora Placement Program (HADIP)

Webinar Organized by the Historic African Diaspora Placement Program (HADIP)

22 January 2025
16:00 CAT (GMT +2)

CONCEPT NOTE

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1. INTRODUCTION

The Historic African Diaspora Placement Program (HADIP), incubated by the African Capacity Building Foundation (ACBF), is a transformative pan-African initiative aimed at fostering professional and cultural exchange between Africa and the African Diaspora in the United States. It is a partnership established by ACBF, the African Union Mission to the United States, the International Partnership for Inclusive Education and Development (IPIED), the Directorate of Citizens and Diaspora Organizations of the African Union (CIDO), and the Africa-America Institute (AAI). ACBF serves as the Secretariat for HADIP, and the International Association for Volunteer Effort (IAVE), DelReeve Konsult, and Eleos Groups LLC are technical partners. This program leverages the talents and skills of African Diaspora professionals to contribute to the sustainable development of African countries while enhancing cultural ties and mutual understanding.

HADIP represents a pivotal step towards strengthening the connection between Africa and its Diaspora in the United States. This initiative seeks to harness the talents of African Diaspora professionals and foster sustainable development in African countries. As HADIP embarks on its journey, it is poised to bridge gaps and promote a shared vision of responsibility, progress and connectedness of Global Africa.

HADIP's mission is to place African diaspora professionals in the United States for professional and cultural immersion in African countries, enhancing professional connections and deepening cultural understanding between Africans and the diaspora in the United States. The diaspora will also be provided with programmatic opportunities to participate meaningfully and sustainably in the development of Africa.

African Diaspora in the United States consists of two broad populations: the contemporary Diaspora and the historic Diaspora. While the contemporary Diaspora are largely voluntary immigrants or descendants of voluntary immigrants, the historic Diaspora are descendants of Africans forcibly taken from Africa during the Trans-Atlantic slave trade. HADIP is historic in committing to meet a long-existing pan-African need to meaningfully and sustainably connect the Diaspora, especially in the United States, with Africa by offering unprecedented pan-African programmatic opportunities for both populations of African Diaspora to live in Africa, to authentically experience Africa, and to leverage their skills and expertise to contribute directly to the sustainable development of Africa, as well as to enhancing relationship and understanding between Africa and the Diaspora.

Given HADIP's transformative potential in fostering connections between Africa and its Diaspora and contributing to the implementation of the African Union Agenda 2063, a launch event is essential to effectively introduce this initiative to a global audience. The launch will serve as the formal introduction of HADIP to a global audience.

2. VALUE OF HADIP

HADIP is uniquely positioned to address key developmental challenges by:

- **Enhancing Institutional Capacity:** Strengthening local industries and institutions through the expertise of highly skilled African Diaspora professionals.
- **Fostering Cultural and Professional Exchange:** Creating opportunities for African Diaspora professionals to reconnect with their heritage while contributing to Africa's development.
- **Building Strategic Partnerships:** Facilitating long-term collaboration between African governments, organizations, and the Diaspora to drive economic and social progress.

3. OBJECTIVES

The launch is critical for establishing HADIP's presence, engaging potential partners, and setting the foundation for future success. The primary purposes of the launch are:

- 1) **Introducing HADIP to the Public:** The launch will formally introduce the program, presenting its mission, vision, and strategic goals. This includes outlining how HADIP will operate and its potential impact on African development through professional and cultural exchange.
- 2) **Building Awareness and Engagement:** The event will build awareness about the program among key stakeholders, including the African Diaspora communities, African governments, African sub regional organizations, Africa and USA academic institutions, international development organizations, and Africa and USA Private sectors.. It will initiate dialogue on how these entities can collaborate to ensure the program's success.
- 3) **Encouraging Partnerships and Donor Engagement:** A critical purpose of the launch is to lay the groundwork for forming strategic partnerships with donors, development organizations, and African governments. These partnerships will be essential for scaling HADIP and ensuring the success of its pilot phase.
- 4) **Setting the Stage for Future Collaboration:** The event will create opportunities for various stakeholders to explore collaboration in advancing HADIP's mission, with a focus on cultural integration, professional development, and sustainable growth.

4. FORMAT

The soft launch event will be held virtually and feature keynote presentations, panel discussions, and interactive sessions to engage participants and provide a comprehensive overview of HADIP's potential impact.

5. DATES AND VENUE

The HADIP Launch will take place on 22 January 2025 via Zoom at 16:00 CAT (GMT+2). Register and join the event using the following link: [register for the HADIP launch](#)

6. TARGET AUDIENCE

The event's targeted participants are African Diaspora professionals, African governments, African Sub-Region Organizations, international development organizations, Africa and USA educational institutions, and Africa and USA private sectors and donors.

7. EXPECTED RESULTS

The expected results for the soft launch are the following:

- **Enhanced visibility and recognition** – increased recognition among key stakeholders, including policymakers, academic institutions, and Diaspora communities.
- **Increased engagement and dialogue** – heightened interest from potential partners and collaborators, paving the way for ongoing discussions about how various entities can work together to support HADIP's objectives.
- **Formation of strategic partnerships**—established partnerships with funding partners and development organizations are crucial for securing the necessary resources and support to scale HADIP.
- **Opportunities for collaborative initiatives** – established future collaborative projects that align with HADIP's mission.

8. CONTACTS

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